# Equal Opportunities Monitoring

Southmead Development Trust is committed to ensuring that all applicants are treated fairly and that we do not inadvertently make decisions or have processes that treat you less well on the basis of your gender, age, race, belief, sexual orientation, disability or any other characteristic. We ensure that individuals are selected on the basis of their experience and abilities.

This information will be treated with confidence and will be used for monitoring purposes only. No personal information such as your name or address will be used in collating statistical data.

This form is optional, but we welcome any information you are happy to provide.

Please tick the boxes which best describes:

**Your ethnic origin**

|  |  |
| --- | --- |
| **Asian** [ ]  Indian [ ]  Pakistani [ ]  Bangladeshi   | **White** [ ]  British [ ]  Irish  |
| **Black**[ ]  African [ ]  Caribbean [ ]  Black British  | **Dual Heritage** [ ]  White and Black African [ ]  White and Black Caribbean [ ]  White and Black Asian |
| **Other**[ ]  Middle Eastern [ ]  Irish Traveller[ ]  Roma/Gypsy[ ]  Eastern European [ ]  Other (specify if you wish): [ ]  Prefer not to say | **South East Asian**[ ]  Chinese |

**Your gender**

[ ]  Male [ ]  Female [ ]  Prefer not to say

[ ]  Prefer to use my own term:

**Have you ever identified as transgender?**

[ ] Yes [ ] No [ ] Prefer not to say

**Your age**

[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65+ [ ]  Prefer not to say

**Your sexual orientation**

[ ]  Bisexual

[ ]  Gay man

[ ]  Gay woman/lesbian

[ ]  Heterosexual/straight

[ ]  Prefer to use my own term:

[ ]  Prefer not to say

**Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

[ ] Yes

Please specify:

[ ]  No

[ ] Prefer not to say

**Your religion or belief**

|  |  |
| --- | --- |
| [ ] No religion [ ]  Buddhist [ ]  Christian [ ]  Hindu[ ]  Other (specify if you wish): | [ ]  Muslim[ ]  Jewish[ ]  Sikh [ ]  Prefer not to say |