

Person specification Post Title: Senior Playworker			
	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	<ul style="list-style-type: none"> Numeracy, literacy and communication skills, including the ability to use IT systems 	<ul style="list-style-type: none"> 5 GCSE's A – C A recognised Playwork or relevant qualification at level 3 A first aid qualification Safeguarding training up to date 	Application Form
Experience	<ul style="list-style-type: none"> Ability to work with children face to face in a playful environment Ability to work in a small team; adaptable and self-disciplined in an informal working environment Be welcoming and approachable to children, young people, parents and other visitors, and to work in partnership with local community Commitment to SDT policies, especially Equal Opportunities, Health and Safety and Safeguarding Willingness to work weekends and during school holidays An acceptable Enhanced Disclosure and Barring Service check Ability to work within policy and procedures Proven experience of managing, supervising, motivating and developing, staff and volunteers Experience of community led initiatives 	<ul style="list-style-type: none"> Experience of securing grant funding 	Application Form Interview
	<ul style="list-style-type: none"> Outstanding communication skills and ability to deal with different personalities and levels of ability 	<ul style="list-style-type: none"> Knowledge of employment legislation and HR processes Skills in conflict resolution 	Application Form Interview Interview Task

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	ESSENTIAL	DESIRABLE	EVIDENCE
Specific Skills/ Knowledge	<ul style="list-style-type: none"> • Understanding of children and young people's differing needs and abilities • Knowledge of good health and safety procedures and practices and safeguarding • An understanding and commitment to equalities 	<ul style="list-style-type: none"> • Experience of conducting risk assessments • Current food hygiene qualification or willingness to complete if successful 	
Attitude	<ul style="list-style-type: none"> • Passionate about communities and community led initiatives. • Willingness and ability to work outside normal office hours and across multiple sites • Ability to work independently and proactively • Ability to work as part of a team as well as lead a team • Personal drive for excellence in all things • Ability to liaise with key stakeholders and users in the promotion of Southmead 		Application Form Interview
Other	<ul style="list-style-type: none"> • Willing to participate in a range of unexpected tasks, for the overall success of the Southmead Development Trust 	<ul style="list-style-type: none"> • Knowledge of Southmead and the issues facing residents • Awareness of the factors that affect the health and well-being of a community 	Application Form Interview

SOUTHMEAD DEVELOPMENT TRUST - Job Description

Post: Senior Playworker

Job Purpose: To lead the Southmead Adventure Playground (The Ranch) team delivering sustainable, locally managed, inclusive, safe, free and exciting play and activities for children, young people and families. To work with the community in Southmead to develop lasting and meaningful relationships and partners to build on the existing offer at The Ranch.

To work in accordance with Southmead Development Trust Play Policy and the Playwork principles.

Responsible to: Youth Team Leader

Salary: £13.04 weekday / £13.76 weekends

Hours: 16 hours.
(7.5 hrs face to face. Sessions Wednesday and Thursday 3:30pm – 5:30pm and Saturday 12:30pm – 4:00pm)
8.5 hours to be made up via office based work, planning and meetings.
6 month contract. (Extension funding dependent)

Roles and Responsibilities:

1. As Senior Playworker to oversee the running of Southmead Adventure Playground open access sessions and to provide support, encouragement and feedback to other Southmead Adventure Playground staff to deliver high quality and diverse play opportunities for children aged 5-12years, and for younger children attending with their parents (in line with the Playwork principles).
2. As Senior Playworker to ensure that staff engagement with the Playground is proactive and that all the necessary areas of delivery are covered.
3. As Senior Playworker to contribute to 'background' work (with the coordinator and finance administrator), which includes safeguarding, risk-benefit analysis/ implementation, budget monitoring and contributions to reports to our funders.
4. To work with the existing SDT team to secure funding for the continuation of play work at the The Ranch.
5. As a member of the team to contribute to maintain The Ranch as an efficient, inclusive, welcoming and child-led environment which provides a rich and varied program of activities.

6. To collaborate with other staff to plan and run sessions so that the Playground offers a broad range of play and activities which take in to account the needs and wishes of children, families and the wider community.
7. To oversee the delivery and preparation of food, working with partners such as FareShare and Greenhouse Café.
8. To be responsive to a range of play types, behaviours and experiences and allow children control and autonomy over the content and intent of their play; whilst challenging behaviour in children that impinges on the experience and enjoyment of other children and young people in an appropriate and nuanced manner.
9. To actively engage in consultation with the children and encourage participation in and ownership of The Ranch.
10. To be, as required, a resource for children's play; adopting a 'minimum intervention, maximum response' approach to play engagement and maintenance.
11. To contribute proactively and practically to the safe running of the playground by conducting health and safety and site checks, contributing to the on-going development of the site risk assessments¹ and undertaking manual tasks as needed.
12. To contribute to resourcing The Ranch with materials for art, music, sports, adventure play opportunities and 'loose parts play'.
13. To contribute to the collection of data, recording information and maintaining records, as needed, for example, daily registers, daily reporting, accident and incident forms, registration and monitoring, recording safeguarding incidents.
14. To understand SDT's commitment to safeguarding children and young people and to implement SDT's Safeguarding Policy and Procedure.
15. To apply anti discriminatory and anti-oppressive practices at all times and to become familiar with SDT's equalities policy.
16. To demonstrate a commitment to, and to participate in, Playwork reflective practice, both individually and as a team, which will include briefing and debriefing of sessions to the team.
17. To be competent with electronic correspondence and social media, and to be able to contribute to the up keep of The Ranch's social media platforms and publicity
18. To proactively engage with adults in both the immediate and broader context:

¹ In accordance with the Risk-Benefit Assessment Form (Play England, 2014)

- To build relationships, understanding and support for The Ranch and the children who attend and their families
- To be able to engage enthusiastically with The Ranch partner organisations and community representatives, and to foster positive relationships that contribute to the good name and growth of The Ranch

19. To be skillful in the management of social and professional relationships that may cross over within your work at SDT, being mindful of data protection requirements and safeguarding requirements in these contexts.

20. To be committed to continuous professional development in its broadest sense and willing to engage in supervision sessions that focus on professional and interpersonal development.

21. To be able to represent SDT to outside agencies particularly in the context of promotion/reputation of adventure play

General Duties

- To comply with all Southmead Development Trust's policies and procedures
- Work carried out must accord with current legislation and/or regulations.
- To maintain a professional attitude and conduct at all times
- Undertake any training needed to fulfil the role
- To attend meetings and events to promote Southmead
- Have a flexible approach to working which will include occasional evenings and weekends
- To perform regular support and supervision for team members
- Any other reasonable duties as and when required